



Transformation Digest



July 2023
Issue 10

Sailors salute during the national anthem before a baseball game during Navy Day at Nationals Park. | U.S. Navy photo by Mass Communication Specialist 2nd Class Griffin Kersting | Taken May 10, 2022 | <https://flic.kr/p/2nk1HVX>



Transformation Digest

What is the Transformation Digest?

The Transformation Digest is a quarterly publication highlighting key activities, focus areas, and accomplishments across the MyNavy HR Transformation. Each issue is designed to help the Navy's workforce and Sailors stay up to date on the latest transformation news.

Summer Safety Tips



Look for the sun icon throughout this issue for quick tips and reminders on how to stay safe and healthy this summer.

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We want to hear from you!

Help Contribute to Future Transformation Digests!

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MyNavy HR Transformation Current Events

URL changes for NSIPS & NP2 now live. Re-direct of old URLs ends July 31, 2023

NSIPS & NP2 WEB LINK UPDATES

**MAKE SURE TO UPDATE
YOUR BOOKMARKS!**

NSIPS: <https://www.nsips.cloud.navy.mil>

NP2: <https://np2.cloud.navy.mil>

Upcoming and Recent IT Releases



MyPersonal Relationships – Technical Release

MyPersonal Relationships (MyPR) is candidate for early capability drop (ECD) of Navy Personnel and Pay (NP2) in advance of NP2 Initial Operating Capability (IOC). When MyPR is deployed for Sailors, the ECD will eventually replace the Record of Emergency Data/Dependency Application (RED/DA) in the Navy Standard Integrated Personnel System (NSIPS). MyPR is a self-service capability, allowing Sailors to update and submit records and status for their personal relationships via NP2 or a proxy (e.g., Command Pay and Personnel Administrator (CPPA)).



eCRM End Increment 22

Navy Recruiting Command (NRC) is undergoing enhancements to “the Enterprise Customer Relationship Management (eCRM) system” to improve applicant processes. Recruiters can expect increased process and data automation that will streamline current workflows.

The MyNavy Career Center (MNCC), Human Resource Service Center (HRSC), and Personnel and Pay (PERSPAY) trouble-ticket systems were consolidated to improve efficiency and address issues associated with ticket closure before Sailor issues were resolved

eCRM Increment 23 - July 2023

This end-increment release provides updates, fixes and maintenance to the following: Physical Readiness Information Management System 2 (PRIMS2), Command Pay and Personnel Administrator (CPPA) Dashboard, and PersPay. In addition to these updates, there have been improvements made to the NPC landing page and the PersPay contact creation page to increase ease of use for all users.



Summer Tip:

Use broad spectrum sunscreen with sun protection factor (SPF) 15 or higher!

Source: 2023 101 Critical Days of Summer

The Transformation Digest is a quarterly update produced by the Organizational Change Management (OCM) Team supporting the Enterprise Support Transformation Office (ESTO) Branch. Distribution is authorized to U.S. Government Agencies and their Contractors.

For more Transformation materials, visit the MyNavy HR homepage at <https://www.mynavyhr.navy.mil/About-MyNavy-HR/Transformation>

Stay connected with the MyNavy HR Transformation by following us on social media: @MyNavyHR

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Personnel Spotlight: LT Helen Robertson

The Personnel Spotlight seeks to highlight the person behind the position – sharing facts about hobbies, interests, and shining a light on the humans behind the tremendous efforts occurring each day to transform MyNavy HR. This issue’s personnel spotlight shines on **LT Helen Robertson** who graciously agreed to answer a few questions.



What is your role within MyNavy HR?

I have recently turned over as the **MyNavy All Access Line of Effort Lead** in the **OPNAV N1 Transformation Office**. I work directly with our PMW-240 and contracting support teams for all things MNAA, Mobile Apps, and ICAM, communicating the government’s intentions, direction, and oversight on their efforts towards finalized products and new capabilities.



How do you like to spend your time outside of work?

My two main hobbies are running and reading. I’m currently training for a marathon this fall so usually getting a run in before or after work and try to keep a non-fiction and fiction book going. I am currently enjoying *The Electric Kool-Aid Acid Test* by Tom Wolfe and re-reading a personal favorite, *Lonesome Dove* by Larry McMurtry.



What’s your favorite sports team to root for?

I’m from Pelham, NY, the first suburb outside of the Bronx and am, not surprisingly, a big Yankees and NY Rangers fan.



What’s the top destination on your must-visit list?

Croatia, for sure. I got a quick weekend in Split during my second deployment and would love to spend some more time in the region.



What is your go-to productivity trick?

If I find myself getting distracted during, or struggling to start, a larger task I set a timer for 40 minutes of isolated productivity and usually find by the time the timer is up I am back in the groove.

“I am very happy to be here and to join an organization that exists to place the Sailor first!”

- LT Robertson



What are you currently excited about in your job?

I am excited for us to produce a product that is designed to make our Sailors lives easier, it’s a meaningful project in which I am proud to take a part.



What’s one professional skill you’re currently working on?

My tour here is my disassociated Shore Tour, by trade I am a Nuke SWO (Surface Warfare Officer with a Nuclear Engineering Officer designation). Shore side communities and commands are very different from the nuclear navy and sea-going operational commands as a whole; I am getting used to different priorities and practices to ensure I am communicating effectively with my new team.



What do you see as a major benefit of the transformation effort?

The most important role of an officer is to work for our Sailors and I am therefore very pleased to be part of a program whose entire existence is to provide a better product for them. I have also of course experienced firsthand the frustration of undertaking administrative tasks using our current systems, the goal of transformation is one we are all excited to both be a part of the delivery and a beneficiary of its release.



Summer Tip:

Wear bright-colored clothes to improve visibility when exercising outside.

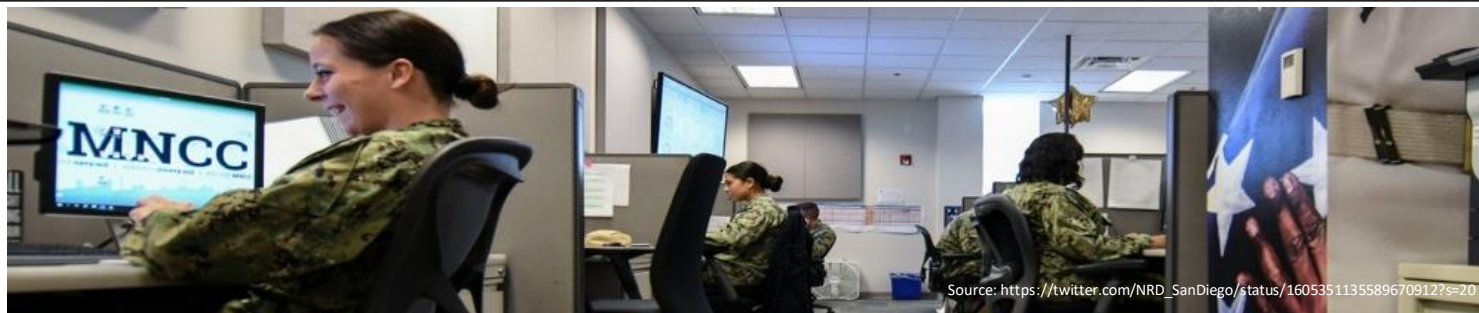
Source: 2023 101 Critical Days of Summer





Area Focus:

MyNavy Career Center (MNCC) Expanded Capabilities



Source: https://twitter.com/NRD_SanDiego/status/1605351135589670912?s=20

MyNavy Career Center (MNCC) is expanding its capabilities to assist Sailors with pay transaction support. As of 01 May, when calling into the help desk and choosing "Special Pay" on the call menu, Sailors can now receive **24/7 support for 21 specific pay transactions**. Sailors are now able to get immediate resolution to **existing pay cases** through the contact center. The ability to resolve certain pay issues upfront will **reduce the need for ticket escalation** and **enable Sailors to focus on mission readiness**.



Pay Transactions Available:

- Career Sea Pay (CSP)
- Career Sea Pay Premium (CSPP)
- Clothing Allowance (CMA)
- Combat Zone Tax Exclusion (CZTE)
- Command at Sea Responsibility Pay (CRP)
- Cost of Living Allowance (CONUS COLA)
- Demo Pay (DEMO)
- Dive Pay (DIVE)
- Enlistment Bonus (EB)
- Family Separation Allowance (FSA)
- Flight Deck Duty Pay (FDP)
- Hardship Duty Pay (HDP - M, T and L)
- Hazardous Duty Incentive Pay (HDIP)
- Hostile Fire/Imminent Danger Pay (HFP/IDP)
- Meal Deductions (DN)
- Miscellaneous Hazardous Duty Incentive Pays (HDIPS).
 - Including Parachute, Flight Deck, Demolition, Experimental Stress, Dive and Maritime, Visit Board Search and Seizure (VBSS) Duty
- Missed Meals
- Parachute Pay (PP)
- Special Duty Assignment Pay (SDAP)
- Split Pay Option (SPO)
- Submarine Pay (OPS SUB ONLY)

Questions regarding the above special pay transactions should be sent to the MNCC Call Center team at 1(833) 333-6622 or askmncc@navy.mil.



Summer Tip:

Soak spent and unused fireworks in water for a few hours before discarding.

Source: 2023 101 Critical Days of Summer





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